



## San Benito County Water District

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### District Engineer *~or~* Deputy District Engineer

San Benito County Water District | Hollister, California

District Engineer Annual Salary:  
\$170,500-\$203,500 DOE/DOQ

Deputy Engineer Annual Salary:  
\$136,500-\$179,550 DOE/DOQ

**T**HE SAN BENITO COUNTY WATER DISTRICT (SBCWD) IS OFFERING an exciting opportunity for qualified engineering professionals to join its leadership and technical team as a **District Engineer** or **Deputy District Engineer**.

**The District Engineer** serves as a high-level strategic leader responsible for the oversight of engineering, monitoring and compliance, and capital project planning. This role reports directly to the General Manager and plays a critical part in shaping the District's long-range infrastructure and water supply goals. The ideal candidate has a strong background in public administration and water.

**The Deputy District Engineer** is responsible for hands-on engineering, supporting project oversight, daily operations, and capital improvement efforts. They will assist with planning and project execution. The ideal candidate has strong experience in water system design, fieldwork, and project management. This role offers a unique opportunity for professional development, with mentoring and support aimed at preparing the Deputy for possible advancement to the District Engineer position.

*Advance regional sustainability and lead collaborative initiatives that benefit the community and the environment, apply today!*

## The Ideal Candidate

The ideal candidate for the **District Engineer** or **Deputy District Engineer** will be an experienced civil engineer with leadership experience in public administration and possess a background in water, such as water treatment and resources, recycled water projects, field engineering, and project execution. They will bring a strong understanding of hydraulic systems and the regulatory landscape of California water, while possessing outstanding project management, budgeting, and staff supervision skills. This individual should be capable of working on complex projects while also serving as a technical leader for staff and operations personnel. The successful candidate will be a proactive and collaborative professional who brings strong communication skills, technical expertise, and sound decision-making abilities to effectively address challenges and deliver practical solutions.

### Ideal candidates for either position will possess the following core competencies...

**Technical Expertise:** Applies knowledge of civil and water engineering principles to design, analyze, and oversee the construction, operation, and maintenance of water infrastructure systems, including pipelines, reservoirs, treatment plants, and SCADA systems.

**Presentation Skills:** Effectively prepares and delivers technical reports, project updates, and recommendations to stakeholders, including staff, management, governing boards, and partner agencies in an easy-to-understand manner.

**Communication:** Maintains open, responsive, and clear communication with internal teams, field crews, consultants, and external partners to ensure alignment, safety, and timely progress across all phases of engineering projects.

**Visioning:** Anticipates future infrastructure and water resource needs, integrating innovation, sustainability, and long-term planning to develop strategic solutions that support community growth and environmental stewardship.

## The Job

**The District Engineer or Deputy District Engineer oversees** all engineering functions of the District, including capital project planning, budgeting, interagency coordination, and ensuring regulatory compliance. Reporting to the General Manager, this role provides strategic leadership in groundwater management, surface water operations, recycled water systems, treatment plant oversight, and long-term supply planning. It also supports the planning, design, and implementation of water supply, treatment, transmission, and distribution projects, while offering technical guidance across District operations. This position plays a key role in maintaining and operating critical infrastructure such as reservoirs, dams, canals, pipelines, and pump stations. They will lead engineering staff, collaborate with operations teams, and oversee major initiatives including the Groundwater Management Plan, SCADA system upgrades, and metering improvements. Responsibilities also include development review, field inspections, technical evaluations, and the preparation of specifications and bid documents. Both managerial positions will supervise project consultants, review technical reports, and represent the District in coordination with regulatory agencies, regional partners, and professional organizations.

**The District Engineer** is a journey-level position in the engineering class with extensive years of experience. They will capably and independently supervise complex projects, apply advanced engineering principles, and provide staff oversight.

**The Deputy District Engineer** participates in a rotating supervisory schedule, sharing responsibilities with two other managers. They will receive oversight, mentorship, and support from the District leadership team and external district consultants, providing opportunities for development and potential professional career growth.

## Current Projects & Priorities

**B.F. SISK DAM RAISE.** Collaborate with CVP Federal Contractors and USBR to increase storage in the San Luis Reservoir.

**LINE AND VALVE REPLACEMENTS.** Extension of treated water service to San Juan Bautista Water and various valve replacements.

**ACCELERATED DROUGHT RESPONSE PROJECT (ADRoP).** Aims to provide injection and storage of treated water, up to five ASR wells, expanding the West Hills Water Treatment Plant, and constructing pipelines to move water between wells, treatment plants, and distribution systems.

# The Organization

**T**he San Benito County Water District manages water resources and serves as the Groundwater Sustainability Agency (GSA) for the County, and is governed by a five-member elected Board of Directors. SBCWD owns two surface water treatment plants in the Hollister Urban Area, delivering drinking water to Sunnyslope County Water District and the City of Hollister. It manages local and imported water for delivery to irrigation, municipal, and industrial customers. Recycled water from the City of Hollister's Reclamation Plant is used for irrigation by local farmers.

The San Felipe distribution system includes the Hollister Conduit, eight pressure-reducing turnouts, four pumping facilities, eleven percolation sites, and the 10,000-acre-foot San Justo Reservoir, with water delivered through 170 miles of buried pipe using a computerized telemetry system. Key assets shared with the Santa Clara Valley Water District include the Pacheco Tunnel, Pumping Plant, and Conduit.

Local groundwater storage, with a capacity of approximately 500,000 acre-feet, acts as an underground reservoir. The county's three above-ground reservoirs—Hernandez, San Justo, and Paicines—hold about 31,000 acre-feet combined. SBCWD uses a diverse portfolio approach, balancing the basin with various water sources and storing water during wet years to mitigate drought impacts, ensuring economic growth, environmental sustainability, and a high quality of life for residents.

**Application Instructions:** For more information or questions on the recruitment, please contact Human Resources 831-637-8218, ext.113 or email [ctyler@sbcwd.ca.gov](mailto:ctyler@sbcwd.ca.gov).

(\*up to \$20,000 hiring incentive available)